



### **Work Health and Safety**

Design Landscapes Pty Ltd is committed to the establishment, implementation and continual improvement of our Integrated Management System (IMS) through full compliance to AS 4801 - 2001.

We believe that the well-being of people employed at work, or people affected by our work, is a major priority and must be considered during all work performed on our behalf. People are our most important asset and their health and safety is our greatest responsibility. The public shall be given equal priority to that of our employees. We are committed to establishing measurable objectives / targets and to ongoing monitoring of our actions to achieve these goals, including:

- To comply with WH&S legislation and achieve an accident free workplace.
- To make health and safety an integral part of every managerial and supervisory position.
- To ensure health and safety is considered in all planning and work activities.
- To involve our employees and stakeholders in the decision making processes through regular communication, consultation and training.
- To provide a continuous program of education and training to ensure that our employees work in the safest possible manner.
- To identify and control all potential hazards in the workplace through hazard identification and risk analysis.
- To ensure all potential accident / incidents are controlled and prevented.
- To provide effective injury management and rehabilitation for all employees.
- The success of our health and safety goals / targets is dependent on:
  - Pro-active planning of all work activities with due consideration given to implementing WH&S controls that are suitable to each given situation.
  - Understanding the total work process and associated WH&S risks.
  - Combined polices are available to the public via display at our workplaces and on our company web site.

Ensuring the work team is totally committed to achieving our objectives and targets.

Ensuring that open and honest communication exists between management, employees, clients and business partners. (Contractors and Suppliers).

PCBU, Officers, Management, Employees and Business Partners are to ensure that the requirements of the IMS AS 4801 are met. Our Compliance Manger is authorised to ensure that the requirements of this WHS System are implemented.

Any issues that cannot be resolved by site personnel shall be brought to the attention of company management for final resolution.

Design Landscapes Pty Ltd takes pride in pursuing the highest standards in meeting our Work Health and Safety responsibilities.



### Quality

Design Landscapes Pty Ltd is a progressive company, specialising in the provision of high quality, large scale landscape infrastructure projects. Our goal is to work with our clients to realise their project requirements in terms of quality, budget and program. We have a long-term commitment to satisfy our client's requirements in a dynamic and challenging industry.

Our objective / target is to deliver projects that meet or exceed our client's requirements and expectations including safety and reliability.

To achieve the above objectives and to satisfy the client's expectations, Design Landscapes Pty Ltd strives for continual improvement of our Integrated Management System (IMS) through full compliance to ISO 9001-2008.

- We have a commitment to ensure that the IMS Combined Policies are conveyed to and understood by each of our stakeholders
- The communication and awareness is vital to the continued success of the company, also to the satisfaction of our clients and staff.

The success of our Quality Goals / Targets is dependent on:

- Recognising and ensuring that implementation of education and training is necessary for the employees to perform their works
- To ensure each team member fully understands their responsibilities in meeting customer requirements
- Recognise customer feedback either positive or negative, to put into action, reflect and implement the requirements to needed to improve the business
- Combined polices are available to the public via display at our workplaces and on our company web site.

We recognise the importance of providing our employees with the appropriate training necessary to perform their work and to ensure each team member fully understands their responsibilities in meeting customer requirements.

PCBU. Officers, Management, Employees and Business Partners are to ensure that the requirements of the IMS ISO 9001 are met. Our Compliance Manager is authorised to ensure that the requirements of this Quality System are implemented.

Any issues that cannot be resolved by site personnel shall be brought to the attention of company management for final resolution.

Design Landscapes Pty Ltd takes pride in pursuing the highest standards in meeting our Quality Assurance responsibilities.



### Environmental Protection

Design Landscapes Pty Ltd has a commitment to protecting the environment by the establishment, implementation and continual improvement of our Environmental Management System (EMS) through compliance with ISO 14001 - 2004. We are committed to establishing measurable objectives / targets and to ongoing monitoring of our actions to achieve these goals, including;

- To comply with Environmental legislation and achieve an incident free workplace.
- To make protecting the environment including preventing pollution an integral part of every managerial and supervisory position.
- To ensure environmental issues are considered in all planning and work activities.
- To involve our employees and stakeholders in the decision making processes through regular communication, consultation and training.
- Establishing an EMS register of our operations showing our proposed environmental controls which can be used for monitoring.
- Combined polices are available to the public via display at our workplaces and on our company web site.
- Our company plans each of our project activities so as to minimise the potential for impact on the environment.

To this end special attention is afforded to all government authority requirements ensuring appropriate measures are taken within our project's zone of influence. These measures extend to our business partners (Contractors and Suppliers).

PCBU. Officers, Management, Employees and Business Partners are to ensure that the requirements of the IMS ISO 14001 are met. Our Compliance Manger is authorised to ensure that the requirements of this Quality System are implemented.

Any issues that cannot be resolved by site personnel shall be brought to the attention of company management for final resolution.

Michael Platt

Managing Director

05 February 2014